



## Faculty Position Opening

### IMPLEMENTATION SCIENTIST, RESEARCH ASSISTANT PROFESSOR

The Institute for Sexual and Gender Minority Health and Wellbeing (ISGMH, <https://isgmh.northwestern.edu>), Feinberg School of Medicine, Northwestern University is seeking a full-time, non-tenure eligible Research Assistant Professor in the area of implementation science in HIV research. The candidate will be a highly motivated and collaborative researcher with expertise in applying implementation research methods to HIV content areas, such as using implementation science frameworks to identify barriers and facilitators of implementing HIV prevention and/or care interventions in health department and/or HIV service organization settings, testing the effectiveness of implementation strategies, operationalizing and measuring implementation outcomes, and disseminating and scaling up evidence-based HIV interventions. The candidate will join a rich, collaborative environment with other scientists at Feinberg School of Medicine, will be affiliated with ISGMH, and can select another academic department to be affiliated with. They will also join the Third Coast Center for AIDS Research (TC CFAR) as a member of the Behavioral, Social, and Implementation Science (BSIS) Core, through which they will provide implementation science support and technical assistance to TC CFAR faculty.

The successful applicant will work with a multi-disciplinary team of researchers and implementation partners such as health departments, HIV primary care providers, and community-based organizations. Collaborations will span across a broad range of implementation research activities in the HIV field, including implementation strategy development and testing, observational studies of real-world implementation, hybrid effectiveness–implementation trials, evaluation of implementation guides, and development of implementation research tools such as compilation of effective intervention strategies.

Early-career applicants are welcome and will be evaluated on academic background, training in implementation science, level of productivity within the field of implementation science, and evidence of collaborative work. Mid-career or senior-level applicants should have a successful history of NIH, CDC, and/or HRSA funding with strong academic credentials and interest in mentoring junior faculty. All applicants should have excellent planning, communication, and leadership skills. A critical consideration will be the extent to which the candidates' focus is synergistic with ongoing Institute research and its culture of collaboration. Collaborative orientation and skills in interdisciplinary and team science are important.

ISGMH was founded in 2015 and is the first university-wide institute in the country focused exclusively



on research to improve the health of the SGM community. ISGMH grew from director Dr. Brian Mustanski's IMPACT LGBT Health and Development Program, which has been conducting translational research with SGM youth populations since 2008. The 13 core faculty and 30 affiliate faculty from diverse disciplines across Northwestern University provide rich opportunities for mentorship in state-of-the-science to understand and address disparities in a variety of health outcomes. Formal training experiences are available through our ongoing seminar series, workshops, and conferences, as well as through our partnerships with institutional training programs. Extensive opportunities exist to gain exposure to and mentorship on grant writing and other key professional skills. Prior post-doc trainees at ISGMH have been highly successful in being hired into faculty positions and winning competitive research grants.

The Third Coast CFAR is one of a national NIH-funded network of Centers for AIDS Research, the purpose of which is to synergistically enhance and coordinate high quality HIV research projects. The mission of the Third Coast CFAR is to catalyze cross-institutional and cross-disciplinary HIV research collaborations with a broad scope and major impact on the HIV epidemic in Chicago. The Third Coast Center for AIDS Research offers a breadth of services through Scientific Cores in the form of proposal development, participant recruitment, laboratory and specimen access, data analysis, and consultations. The Behavioral, Social, and Implementation Science (BSIS) Core provides training, consultation, and custom services to support the work of faculty and collaborators. Services draw on the BSIS Core's expertise in intervention development, implementation research, biostatistics, health department collaborations, and community engagement.

**To Apply:** To apply for this position, navigate to [careers.northwestern.edu](https://careers.northwestern.edu) and apply for job ID 39445. *Northwestern University is an Equal Opportunity, Affirmative Action Employer of all protected classes, including veterans and individuals with disabilities. Women, racial and ethnic minorities, individuals with disabilities, and veterans are encouraged to apply. Hiring is contingent upon eligibility to work in the United States.*

**ISGMH Diversity Statement:** ISGMH's commitment to diversity is critical to our mission of advancing access to excellence in academic programs, world-class research, and health programs. Engagement in discrimination or harassment against any person because of race, color, sex, religion, national origin, ancestry, age, marital status, military service, disability, sexual orientation, and gender identity or expression will not be tolerated. Through its work, ISGMH advances the health and wellbeing of LGBTQ individuals. Staff and trainees should expect to find a diversity of sexual orientations and gender identities among ISGMH staff, trainees, research participants, and in outreach experiences. We highlight the importance of respecting and valuing this aspect of diversity among staff and trainees.